

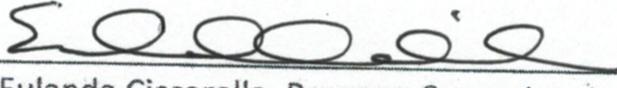
THE NAVAJO NATION



JONATHAN NEZ | **PRESIDENT** MYRON LIZER | **VICE PRESIDENT**

MEMORANDUM

TO : Navajo Nation Employee Plan Participants

FROM : 
Eulanda Ciccarello, Program Supervisor I
DGS/ISD/Navajo Nation Employee Benefit Program

DATE : June 15, 2020

SUBJECT: **NAVAJO NATION EMPLOYEE BENEFIT PLAN 2020 PREMIUM HOLIDAY**

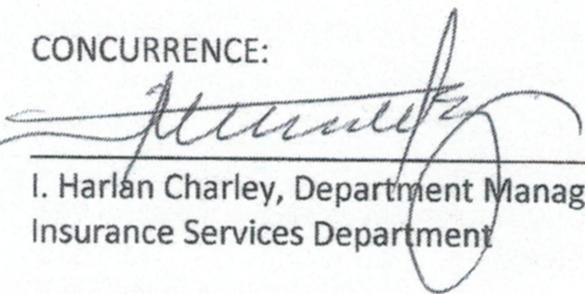
The Employee Benefits Program made its final payroll deduction of employee benefit premiums with Pay Period Ending June 5, 2020. We extend an apology to all employee participants for any misunderstanding in communication of when the Premium Holiday was scheduled to cease. To avoid prorating of premiums for the first five days in June, the Employee Benefits Program determined cessation of premiums would begin as of June 6, 2020, which will be reflected on the next Pay Period Ending June 19, 2020. Reinstatement of the employee benefit premiums will commence on October 10, 2020, which will be reflected on Pay Period Ending October 23, 2020.

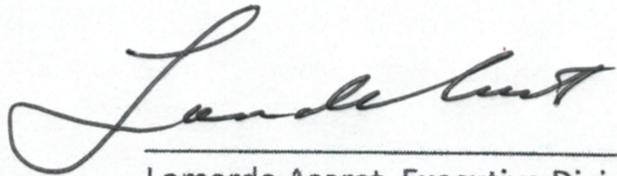
The health insurance, life insurance policies, and disability insurance will remain in effect during the premium holiday period. Employees will have medical and pharmacy, dental, and vision coverage, 24-hour life insurance, as well as a disability policy for any non-occupational related illness or injury.

The premium holiday excludes any optional or supplemental policies elected by the employee through *Metlife* Optional Term Life and *Colonial* Life. Those premiums are solely the responsibility of the employee and must continue to be payroll deducted to keep the policies active.

Our office staff members are available to answer questions relating to the Navajo Nation Employee Benefit Plan. Thank you for your support.

CONCURRENCE:


I. Harlan Charley, Department Manager II
Insurance Services Department


Lomardo Aseret, Executive Division Director
Division of General Services

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