



**NOTICE:  
CHANGE COMING TO THE  
DEFINED BENEFIT PLAN  
EFFECTIVE JANUARY 1, 2020**

**Effective January 1, 2020, the Normal Retirement Age will increase for some participants. If you are actively employed then here is how your Normal Retirement Age may change:**

- **No change if you are commissioned law enforcement, otherwise**
- **No change, age 60, if you are 55 or older at January 1, 2020, otherwise**
- **No change, age 60, if you have at least 25 years of service at January 1, 2020, otherwise**
- **Age 61, if you have at least 10 years of service at January 1, 2020, otherwise**
- **Age 62, if you have less than 10 years of service at January 1, 2020.**

**If there are any questions, you may contact the Department of Retirement Services at 928-871-6944.**